



Ms. Ellen Jacqueline Goldman is Senior Vice-President, Rewards, Recognition & Performance at CIBC with responsibility for the design and delivery of CIBC's executive, equity, and workforce compensation. Jackie is also responsible for pension, benefits, wellbeing, performance management, and employee recognition programs across CIBC.

Over her 40+ year career, Jackie has held a variety of senior human resources roles in financial services, retail, and consulting. Prior to joining CIBC in 2016, Jackie was Vice-President of HR Programs at Canadian Tire Corporation where she was responsible for the design, implementation and ongoing support of all Total Rewards and Talent Management programs.

Jackie holds an MBA from York University and a BA from Western University.